

# INTEGRITY ACA

## DYNAMICS SL EDITION

The perfect choice for 360° Affordable Care Act Compliance tracking and reporting.

You need help untangling ACA compliance requirements. We make it easy for you. As your ACA software partner, we'll equip you with the software tools, support and expertise you need to be ACA-compliant with the IRS.

The Integrity Data ACA Compliance Solution supports you with ACA Compliance and penalty risk management in a way that is:



“... simple to learn and very efficient...”

Integrity User

“

“This ACA Compliance software was very easy to use, and completed the task with very little effort. It gave me more time to focus on other tasks, knowing that Integrity’s software handled much of the heavy lifting.”

Thomas E. Reynolds | Human Resources Generalist,  
Loxahatchee River District  
Jupiter, FL

### Easy

Easy to use with quick onboarding tools and powerful automation capabilities, our fully-supported solution won't require extensive training or maintenance – our team puts its focus on updates and service.

### Proven & Reliable

Since the introduction of ACA we've helped more than a thousand companies fulfill their requirements successfully.

### Comprehensive

Not only do we offer everything you need to fully manage year-end ACA compliance reporting requirements for the IRS, but the solution also provides easy penalty risk management with eligibility tracking and affordability monitoring.

### Affordable

Our solution helps you easily avoid the stiff penalties the IRS imposes for lack of compliance. In addition, we make compliance easy so you'll avoid the cost of hiring internal personnel to do what our systems can do for you.

# EASY



Your people. Our priority.\*

## Quick Onboarding

Our solution can be implemented very quickly, in less than a day, onboarding you with ease using our unique set-up wizard.

## Business Intelligence At-A-Glance

Team members benefit from a **central dashboard**, giving them at-a-glance awareness of key performance indicators. **Alerts** notify you of conditions to review or address so you can take appropriate actions in a timely manner.

## Role-Based Security

You can use predefined or user-defined roles to grant access to specific areas of the system including specific types of information and reports.

## Smooth Hand-Off of the Year-End IRS Forms

- E-filing the 1094-C requires just the push of a button.
- 1095-C forms can be either emailed to the employees OR snail mailed – that too, requires just a push of a button to either email out directly or hand-off to our fulfillment service that will print and snail mail the forms for a nominal fee.

## No Worries About Software Updates

With our ACA solution being in the cloud, you do not have to worry about installing software updates. Our team automatically updates the software as the regulations and requirements change.

## No Internal Experts Required

Our team of ACA subject-matter experts provides educational consultation to help you understand the latest (often changing) IRS guidelines around ACA compliance for employers and how to avoid the penalties for noncompliance. You will have access to our many resources including educational and software related collateral, Help Desk Support to answer technical questions and concerns, a Knowledge Base site available 24/7, monthly newsletters and user group lessons with updates on new IRS guidance and interpretations of the law, as well as new features scheduled for the ACA Compliance Solution.

“

“We have over 700 employees and this ACA Compliance Solution will allow us to easily submit all data and required governmental forms needed to meet the ACA rules. Support is extremely knowledgeable and can assist our company to get up and running in the least amount of time.”

Jerry Resnick  
Director of IT  
James Square Health &  
Rehabilitation Centre  
- A skilled nursing care  
facility in Syracuse, NY

# PROVEN & RELIABLE

We have been immersed in ACA compliance since early 2012 and have consistently been a step ahead. We released and installed our first commercial version in February 2014, two weeks after the IRS issued final regulations. Since then, we have continuously added functionality and stayed current with the many changes in the law and the related IRS regulations. For the 2015 reporting season, Integrity Data successfully generated all required forms for more than a thousand clients.

This experience translates not only to comprehensive and reliable software, but also to resources you'll have at your fingertips.

## One Solution for the Most Challenging Components Of IRS Compliance with the ACA:

- Complete and file required year-end IRS forms with ease using our ACA Reporting Services.
- Ensure continuous/ year-round monitoring of factors affecting penalty risk.

## Year-End ACA Reporting Services

### IRS Form 1095-C: Auto populate, print and email or mail

- Our solution automatically identifies which employees must receive IRS Form 1095-C and then auto-populates this form. No manual input or editing of data of any individual employee is needed.
- At year-end, you can quickly generate 1095-C forms for your employees and distribute them in printed mail or email form, whichever you choose.

### IRS Form 1094-C: Generate, print and electronically file

Whether you need a hard copy of Form 1094-C (the transmittal of Form 1095-C) or an electronic one, the solution generates the file for you.

- You can e-file directly from within the ACA solution. This is required for any company with 250 or more 1095-C forms.
- The solution aggregates and processes employee records according to IRS rules for commonly controlled and affiliated groups, providing consolidated reporting or Form 1094-C.

## Penalty Risk Management

### Continuous monitoring of employee eligibility for coverage

So that you know when to make an offer of coverage, the solution determines and documents – by month and every month – which employees are eligible for health insurance.

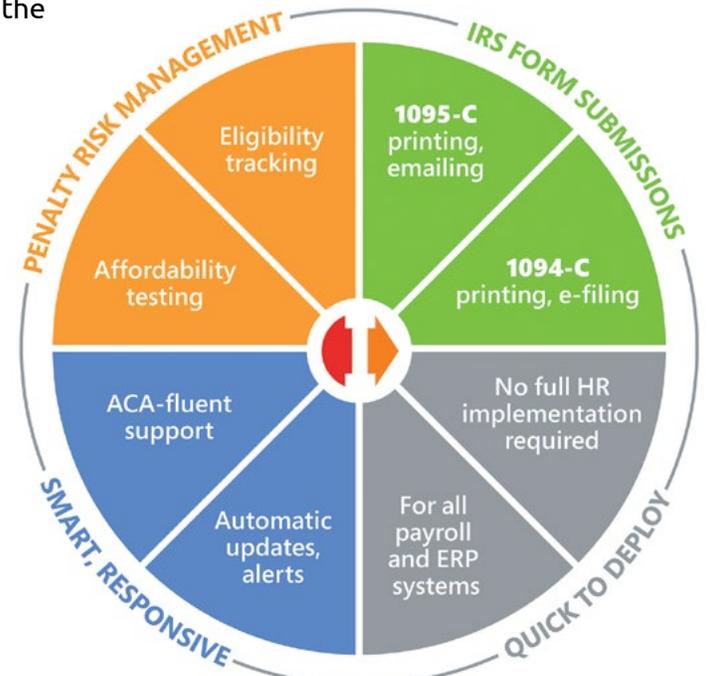
### Continuous testing for the affordability of coverage offered

To make sure the health plans you offer meet the ACA affordability standards for every eligible employee, the solution calculates each employee's contributions according to any of the three allowed safe harbors.



“Working with Integrity Data has put an end to our 1095-C nightmare. We had been using [another ACA solution] which was moving so slowly we thought we might not meet the deadline. Integrity Data’s ACA Compliance Solution made the process easy, and everyone on staff had the knowledge necessary to make us feel confident in the service.”

Katherine Coe  
Benefits Analyst, AppRiver  
An email and website security firm based in Gulf Breeze, FL



# AFFORDABLE



Your people. Our priority.™

## Avoid Penalties for Non-Compliance

IRS penalties for non-compliance with the ACA requirements are costly. Not only does Integrity ACA make compliance easier, but you can be assured that our team and software is up-to-date with changes as they occur.

## No New Hires Needed

When you use our solution for ACA compliance, you don't need your own team spending valuable time developing and implementing systems. Our solution includes technical support and ACA compliance specialists who are aware and fully-engaged in process and guideline changes that may affect you.



“The ACA Compliance Solution has saved us thousands of dollars.”

Brandy S. Weber  
SPHR | HR Director, Sasnak Management Corp.  
Parent company of Carlos O'Kelly's restaurants and an Applebee's franchisee

# LET'S GET STARTED

Integrity Data is dedicated to delivering a stress-free, assuring and professional experience to you in your efforts to manage and comply with ACA reporting requirements; our people and technology are second to none in this area.

Contact Integrity Data today to learn more about how we can help you quickly and easily implement our ACA Compliance Solution.



“... A fully integrated product that is easy to use.”

Integrity User



Your people. Our priority.™

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[www.plumlineconsulting.com/our-products/affordable-care-act/](http://www.plumlineconsulting.com/our-products/affordable-care-act/)



**EASY ONBOARDING**



**MONITOR**  
penalty risk year-round



**PRODUCE**  
IRS forms at year end



**COMPLIANCE :**  
Peace of mind around ACA compliance